

Final Reflection on Action Plan

What challenges have you now identified in achieving your goals?

- Lucy: Not only did we sometimes face challenges with communication within our team, but we also had trouble communicating with Humane Society when we first reached out to them. It took a little while for them to get back to us, however, they eventually did and we were able to successfully carry out our project.
- Laura: Communication within the team and outside the team with the Humane Society was rough, but eventually we pushed through and got everything done.
- Amara: Communication was a big problem among the team and also when connecting out to the community.
- Jordan: Keeping everything on pace in an online class. It's a bit strange to have such a group-focused class not have actual class meeting times.
- Satvik: At first, we had a major communication barrier between us that prohibited us from being efficient. With time, we drastically improved our communication within the team. This also allowed us to better understand each other.
- David: Communication was the biggest problem throughout the semester, although it did improve as time went on.

How do these challenges make you feel?

- Lucy: Initially, these challenges made me feel like our project would not be successful. This quickly changed once we started communicating with the Humane Society more frequently. Additionally, we were also able to work together more as a team which made me feel more supported.
- Laura: At first I felt like this project wouldn't work out as well as it did, but we did push through in the end and came together and made it work.
- Amara: These challenges initially frustrated me, but by the end communication increased and I also became more understanding in how hard it is to meet/work on assignments together for a class we do not have to physically be at.
- Jordan: It was rough at the beginning, as expected, but I think it worked itself out pretty well towards the end.
- Satvik: In the beginning, I felt pretty lost in the team and the overall project due to my shy nature. This also fueled our communication problems in the team. But later, I started understanding the project and my teammates a whole lot better.
- David: It seemed like the team was hardly together during the first few weeks, but it worked out well in the end.

What have you learned in class that may help in achieving your goals?

- Lucy: There are so many aspects of leadership that we have learned in this class that helps in achieving various goals. I greatly took away information on ethics, out-groups, character, and conflict.
- Laura: This whole class has helped me with getting through this project and life much easier, understanding and knowing how groups and leaders work helps a lot.
- Amara: I learned about different character types and ways to lead that will greatly help me to achieve my goals.
- Jordan: The intricacies of what type of leader you can be was extremely interesting and important to me.
- Satvik: From this class, I have learnt to better communicate and work within a team. This has also helped me overcome my shyness. I have also learnt to better express my opinions.
- David: I have learned different leadership styles and what I might need to work on to improve as a leader and as a follower.

What can be done to improve the process of achieving your goals (given your 5 strengths and learning from class)?

- Lucy: I will use my five core strengths as well as the information from this course in order to be an effective leader. I will also use these ideas to be successful in goals that I strive to achieve every day.
- Laura: From this class, I really wanted to improve as a leader and become stronger in communication with others, through this class, I was able to do that and have some practice with it.
- Amara: One of my strengths is my ability to adapt; in the future I really need to use this skill to help when working with a team because not everything always goes as planned and I need to be able to adapt and change to reach my goals.
- Jordan: I think I need to work on being more adaptable, but I think this class has given me information to do so.
- Satvik: From this class, I have overcome some of my weaknesses like shyness. This was one of my qualities which always held me back. I will now apply these skills to further improve my strengths as well. This will help me become an efficient leader.
- David: Now that I know my personal strengths as well as the information on being an effective leader taught in this class, I'll be able to carry it with me and implement it in the outside world.